

Shiksha Mandal's

**Shrikrishnadas Jajoo Grameen
Seva Mahavidyalaya,
Pipri-Wardha**



**GENDER
AUDIT REPORT
2017 to 2022**



Sr. No.	Title
1	Introduction of Mother Institute Shiksha Mandal
2	Introduction of Institute
3	The Women's Cell
4	Annual Gender Sensitisation Plan
5	Gender Audit Committee
6	Specific Facilities provided for women
7	Gender wise Details of Students in the College
8	Gender wise Details of Faculties in the College
9	Gender wise Details of Non-teaching Staff in the College
10	Various programs are organized for Gender Sensitisation and promotion of gender equity
11	Conclusion
12	Recommendations



Introduction

Shiksha Mandal

Shiksha Mandal is a century-old institution based at Wardha, the undeclared capital of pre-independence India. Founded by Shri Jamnalal Bajaj, it was deeply influenced by freedom struggle and Gandhiji. Its faculty and students were involved in the freedom movement and one of its institutions was closed by the British. The nation's first education conference was held in Shiksha Mandal in 1937 and was presided over by Gandhiji.

Starting with a school in 1919, it moved on to higher education in 1940 when its Commerce College was established at Wardha. In 1945, a Commerce College was established at Nagpur. In 1961, a Rural Institute was established, which offered courses in Economics, Agriculture and Engineering. This was later spun into three different institutions in these disciplines. A Science College was established in 1962 and in 2003, an Agriculture College was established.

A strong tradition of National Service Scheme, National Cadet Corps, Sports and Extra-Curricular activities exists. Shiksha Mandal has also been involved in rural development for the last 40 years. Since 1984, it has been running a Community Polytechnic Scheme of vocational training very successfully.

Its students regularly feature in the merit list. Eminent Alumni include Late Shri Madhukar Chaudhary (ex-Speaker of Maharashtra), Shri Harish Salve and Shri Nitin Gadkari.

Recently our Management has been honoured with "Ideal Educational Institution Award 2014-2015" from Rashtrasant Tukadoji Maharaj Nagpur University Nagpur.

Shrikrishnadas Jajoo Grameen Seva Mahavidyalaya

Shrikrishnadas Jajoo Grameen Seva Mahavidyalaya (SJGSM) is the only college in the state of Maharashtra to run a degree programme in Rural Services. By very definition the B.A.(Rural Services) programme is meant for rural youth with a view to train them for rural development. Situated at Pipri-Wardha and in the vicinity of Sevagram and Pavnar, the College not only



strives to practice the principles of Gandhi and Vinoba, but also to preserve the inherent rural ethos of the programme.

The college is fast emerging as the centre for rural development activity owing to its links with the adjoining villages through Community Development and Extension which is the core of B.A.(Rural Services) course and which distinguishes this course from the traditional B.A. course. In terms of Community Development and Extension, our students get first hand experience and training in the field of agriculture and farming, environment, water conservation, Vermiculture, Sericulture, Horticulture projects, health & hygiene, rural and cottage industries, SHGs, cleanliness etc. The course thus not only qualifies our students for serious rural development activities but also enables them to pursue other courses and jobs through the study of such subjects as English, Marathi, Economics, Community Development and Extension, Sociology, Cooperation, English Literature, Marathi Literature.

The College enjoys perfect students- course compatibility as most of our students belong to the rural and agricultural background. The students, however, are offered modern teaching methods and technology to effect the rural modern balance. Thus, though the medium of instruction is Marathi and there is no scope for IT in the syllabus, our students are given compulsory value addition programs for proficiency in English language and ICT. We are a co-ed institute and, recently, we have also started Girls Hostel. It is encouraging for us that the number of girl students is as good as that of boys. The college has its own Career Guidance Cell which runs special competitive examinations preparatory programmes for final year students. The college also ensures that the extracurricular needs of the students are fulfilled through the organization of cultural /sports/extension activities. The year round programmes culminate in the college day program Yuvarang.

For the rural youth who have both professional and vocational ambitions and who mean to be good students, SJGSM and Shiksha Mandal, Wardha are the right destinations.



The Women Cell (WC)

The establishment of the Women Cell is indeed a landmark achievement to strengthen gender sensitization among the students to achieve social justice at the college level. College tries to provide utmost care to stay away the gender discrimination by providing gender sensitization action plan with reasonable measures. To establish gender equality is one of the objectives of Women Cell. The Women Cell works with an aim to create a gender sensitized community within the campus as well as in the society. It has been organizing varied academic, cultural, skill development and social programs for the students and spread the importance of gender equality and gender sensitivity in society through the college students. Women Cell aims at empowering and orienting girls to recognize their true potential and to help them attain their own place in a competing world.

The Women's Cell is a statutory body which works in different capacities. The aim and objective of the Women Cell is to prevent sexual harassment and to promote general well-being among girl students, teaching and non-teaching women staff in the college vicinity. The cell is also responsible to undertake the awareness programmes on gender sensitization, women rights and women empowerment in the college campus.

Gender sensitive features are carefully observed in every corner of the college system by forming various committees like Anti-ragging, Internal Complaints, and Sexual Harassment Prevention and providing adequate facilities to both girls and boys, gender equality is kept upright in the campus.

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Internal Complaint Committee is constituted to deal with the complaints relating to Sexual harassment at work place.



What is a gender audit?

Gender Audit is an attempt to study whether the college has a good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to assess the impact of its current and proposed policies on gender equality.

Goals of Gender Audit:

The goal of the current Gender Audit is:

- To evaluate how it's planned and existing policies would affect gender equality.
- A gender audit enhances the collective capacity of the organisation to examine its activities from a gender perspective
- Identify strengths and weaknesses in promoting gender equality issues.

Annual Gender Sensitisation Action Plan

- Administration is Full alert and creates awareness about girls' safety and security among all the students and Staff.
- A provision of counselling, regarding physical and mental health in the Institute.
- Provision of Girls and Boys common rooms equipped with all necessary facilities.
- Counselling regarding pre-marriage and post-marriage behavior and health.
- Developing Skills to enhance entrepreneurship development



Constitution of Gender Audit Committee:

Sr.No.	Name	Designation	Institution
1	Dr. P.M. Kalbhut	Chairman	Principal, Shrikrishnadas Jajoo Grameen Seva Mahavidyalaya, Pipri- Wardha
2	Dr. R. R. Chaudhari	Internal Committee Member	IQAC Coordinator, SJGSM, Pipri-Wardha
3	Dr. V. R. Ugale	Internal Committee Member	Librarian, SJGSM, Pipri- Wardha
4	Prof. Snehal Deshmukh	External Committee Member	Professor, Bajaj College of Agriculture, Pipri Wardha
5	Prof. Sarita Lambat	External Committee Member	Professor, Acharya Shrimannarayan Polytechnic, Pipri, Wardha
6	Dr. S. S. Chauhan	Member	Director, Physical Education, SJGSM, Pipri- Wardha
7	Prof. Shirish Sutar	Coordinator	Assistant Professor, SJGSM, Pipri-Wardha



Specific Facilities provided for women

a. Safety and security:

- Close-circuit camera (12 No.) monitors all the premise of the Institute.
- Discipline committee members monitor activities of students.

b. Counseling :

- Counseling cell is available.
- Women's Cell is also working. (Women's canceller is nominated from NGO)

c. Common Rooms:

- Girls Common Room is available in the Institute with all facilities.
- Suggestion box is provided at Girls Common Room and Girls washroom.
- Sanitary napkins vending machine (Rs.10/-for 3) at girls washroom and at Girls hostel
- Sanitary napkins disposing machine (Incinerator) at girls washroom and at Girls hostel

d. Day care center for young children: Not Available



e. Girls Hostel (150 beds) is available with mess facility.

Girls Hostel having 58 Rooms having 150 students in-take capacity.

Every room has 3 beds. Safety and security of the girls, care has been taken by the management. Girls are provided with separate 06 Reading Rooms, an Prayer Hall, and indoor Mess. Programmes like Health Camp, celebrations, welcome Function etc. arranged for girls in hostel.

Sanitary napkins vending machine (Rs.10/-for 3) at girls washroom and at Girls hostel. Sanitary napkins disposing machine (Incinerator) is provided at Girls hostel

f. Other relevant information:

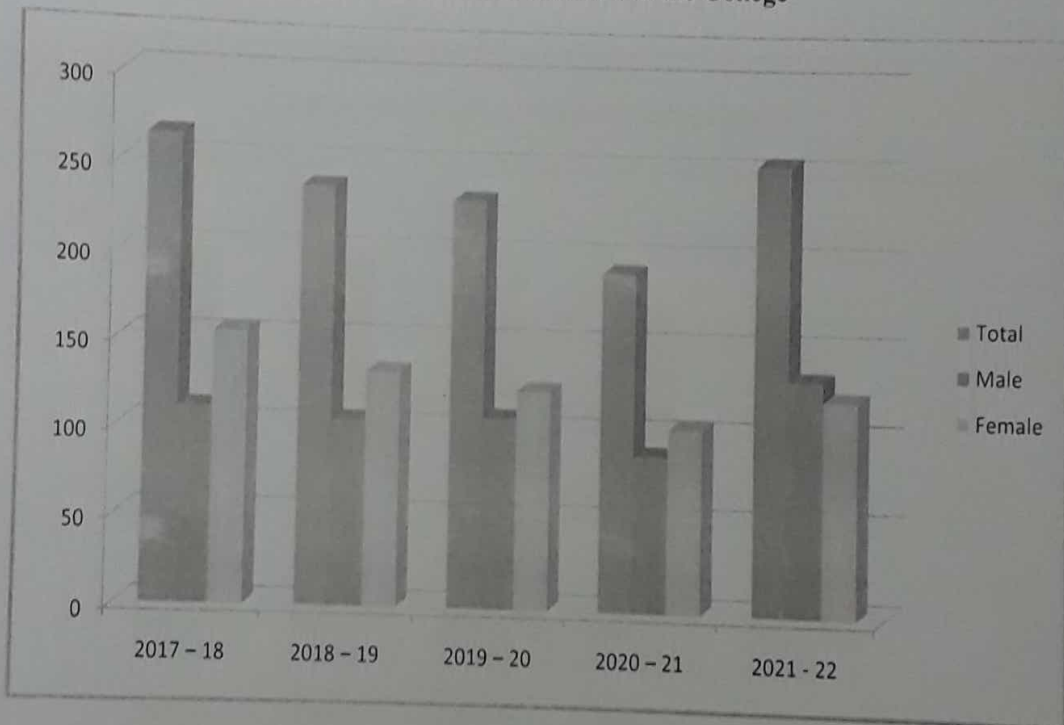
- Girls representatives on committees.
- Skill development programs organized.
- Grievance committee.
- Sexual Harassment Committee to avoid such incidents.
- Anti Ragging Cell
- Students Grievance & Redressal Cell



Gender wise Details of Students in the College (Table No. 1)

S. No.	Year	Total	Male	Female	% Male	% Female
1	2017 - 18	265	111	154	41.89	58.11
2	2018 - 19	238	105	133	44.12	55.88
3	2019 - 20	232	108	124	46.55	53.45
4	2020 - 21	193	89	104	46.11	53.89
5	2021 - 22	255	133	122	52.16	47.84

Gender wise Details of Students in the College



As per Table No .1 the Students details are observed that in the year 2017- 18 percentages of male students is 41.89% and female students is 58.11%. In the year 2018-19 Percentages of male Students is 44.12% and female student is 55.88. In 2019-20 percentages of male students is 46.55% and female students is 53.45%. in year 2020-21 percentages of male students is 46.11%

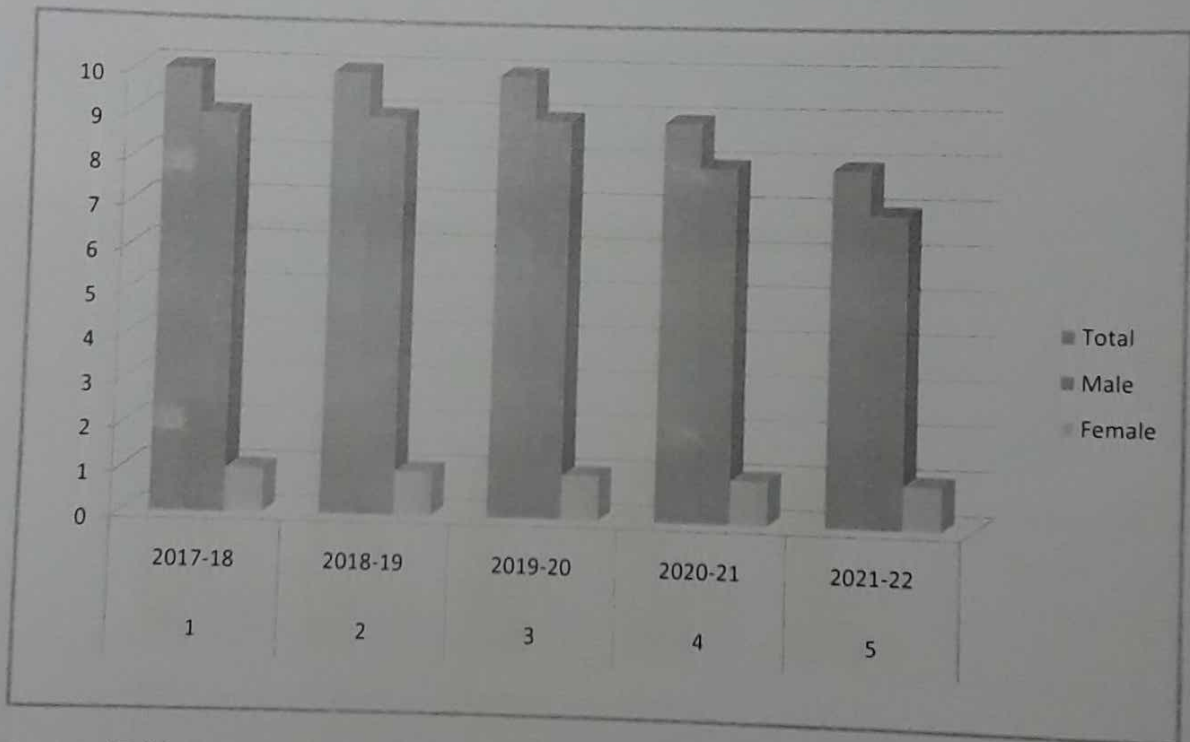


and female students 53.86% and in the year 2021-22 percentages of male students is 52.16% and female students is 47.84%

Gender wise Details of Faculties in the College (Table No. 2)

S. No.	Year	Total	Male	Female	% Male	% Female
1	2017-18	10	9	1	90	10
2	2018-19	10	9	1	90	10
3	2019-20	10	9	1	90	10
4	2020-21	9	8	1	88.89	11.11
5	2021-22	8	7	1	87.5	12.5

Gender wise Details of Faculties in the College



As per Table no. 2 the faculties details are observed that in the year 2017- 18 percentages of male faculties is 90.00% and female faculties is 10.00%. In the year 2018-19 Percentages of male faculties is 90.00% and female faculties is

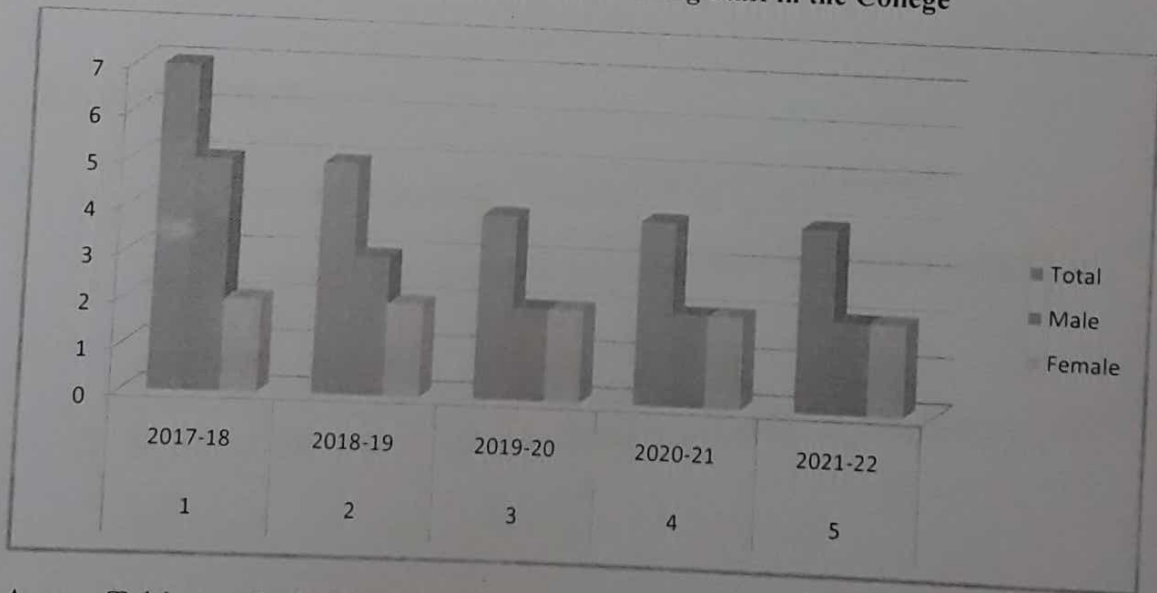


10.00%.. In 2019-20 percentages of male faculties is 90.00% and female faculties is 10.00%. In year 2020-21 percentages of male faculties is 88.89% and female faculties 11.11% and in the year 2021-22 percentages of male faculties is 87.50% and female faculties is 12.50%

Gender wise Details of Non-teaching Staff in the College (Table No. 3)

S.N.	Year	Total	Male	Female	% Male	% Female
1	2017-18	7	5	2	71.43	28.57
2	2018-19	5	3	2	60.00	40.00
3	2019-20	4	2	2	50.00	50.00
4	2020-21	4	2	2	50.00	50.00
5	2021-22	4	2	2	50.00	50.00

Gender wise Details of Non-teaching Staff in the College



As per Table no. 3, the Non-Teaching Staff details are observed that in the year 2017- 18 percentages of male non-teaching staff is 71.43% and female non-



teaching staff is 28.57%. In the year 2018-19 Percentages of male non-teaching staff is 60.00% and female non-teaching staff is 40.00%.. In 2019-20 percentages of male non-teaching staff is 50.00% and female non-teaching staff is 50.00%. In year 2020-21 percentages of male non-teaching staff is 50.00% and female non-teaching staff 50.00% and in the year 2021-22 percentages of male non-teaching staff is 50.00% and female non-teaching staff is 50.00%.

Conclusion:

Regarding Students details, female students ratio is more than 50% than males students in the years 2017-18, 2018-19, 2019-20, 2020-21 but in the year 2021-22 the male ratio is more than 50% females

As per Table no. 2 it is seen that the faculties details Male faculties are near to 90% through out five years period and female faculties are just around 10%

Recommendations:

- Institute should balance the Male and female faculties ratio
- Institute should increase participation of male and female students in programs
- Facilities for women are quite good but Institute should increase more facilities



Various programs are organized for Gender Sensitisation and promotion of gender equity

2021 - 22

Activity	Date	No of Students Participated
Webinar on 'Women Harassment at Workplace'	August 12, 2021	57
Online COVID-19 awareness program	2 june 2021	42
Elocution Competition 'Society's approach to Women's / Girls Education in Current Scenario'	Jan 3, 2022	12
Elocution Competition - 'Indian Women- Yesterday, Today & Tomorrow'	March 8, 2022	47
Health Orientation Programme	April 11, 2022	113
Certificate course in Garment Making and Computer Hardware	15/07/2021 to 14/10/2021	24
Girl Child Day	24/01/2022	Online
Computer Hardware Training	20/12/2021 to 21/01/2022	14

2020 - 21

59	Activity	Date	No of Students Participated
1	Webinar on 'Virginity, Society, Marriage & Medical View'	July 3, 2020	207
2	Blood Donation Awareness Programme'	Feb 9, 2021	97
3	Webinar on the occasion of Women's day on the topic 'Social changes during lockdown'	Mar, 8 2021	64
4	Garment Making Course Craft (3 months)	01/10/2020 to 31/12/2020	16



2019 - 20

Sr. No	Title of the programme	Period	No of Students Participated
1	Guest Lecture on 'Women's laws and rights & Gender Equality'	07/12/2019	110
2	Guest Lecture on 'Cyber crime & Women Security	06/03/2020	70
3	A play " Amhi leki Shetkaryanchya, Amhi leki Kashtkaryanchya"(We the daughters of farmers, We the daughters of workers) at village Panwadi, NSS Camp.	23/12/2019	22
4	National Girl Child Day	24/01/2020 to 24/01/2020	34
5	Councelling program on Positive thinking in Collaboration with Chetna Vikas Sanstha	24/09/2019	217
6	Self Defence and Yoga	22 July to 27 July 2019	46

2018 - 19

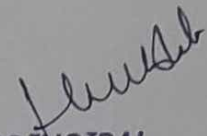
Sr. No.	Title	Period	No of Students Participated
1.	Self Defence and Yoga course	23 july -28 july 2018	75
2.	Macrame Craft (3 months)	16 May to 14 August 2018	18
3.	Workshop on Pre-marriage Guidance and Counselling	18 September 2018	300
4.	Workshop on 'Smart Girl' in Collaboration with BJS	11 & 12 October 2018	151
5.	Workshop on Women Empowerment & Gender Sensitisation	27 November 2018	51

2017 - 18

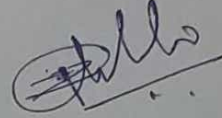
1	Lecture on gender sensitization	9th March 2017	56
---	---------------------------------	-------------------	----



Dr. P.M. Kalbhut Chairman


PRINCIPAL
Shrikrishnadas Jajoo
Grameen Seva Mahavidyalaya
PIPRI (WARDHA)

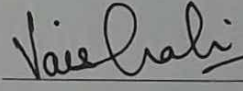
Dr. R. R. Chaudhari Internal
Committee
Member



IQAC Co-ordinator

Shrikrishnadas Jajoo Gramin Sewa
Mahavidyalaya, PIPRI-WARDHA

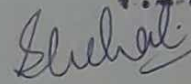
Dr. V. R. Ugale Internal
Committee
Member



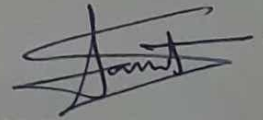
LIBRARIAN.

Shrikrishnadas Jajoo
Grameen Seva Mahavidyalaya

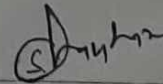
Prof. Snehal Deshmukh External
Committee
Member



Prof. Sarita Lambat External
Committee
Member



Dr. S. S. Chauhan Member



Prof. Shirish Sutar Coordinator

