



Shiksha Mandal's
Shrikrishnads Jajoo Grameen Seva Mahavidyalaya,
Pipri – Wardha - 442001

Affiliated to Rashtrasant Tukdoji Maharaj Nagpur University, Nagpur

Accredited by NAAC with 'A' Grade

Index No.

Sr.College : 659

Jr. College : 07.01.004

Estd. July 15, 1961

Ref. No. : SJGSM/2021-22/

Employee Welfare Policy

Employee works for college development so it is responsibility of college to provide welfare facilities/measures, comfort environment, improvement opportunity to its employees. Welfare measures includes various services, facilities and amenities provided to employees for their betterment. Welfare helps in keeping higher morale and motivation of the employees. College availing certain facilities and services in addition to wages or salaries to its employees. The purpose of providing such facilities is to create efficient, healthy, loyal and satisfied environment among employees. There are welfare schemes for teaching and non-teaching staff. The College ensure the benefit of all the measures to its employees;

Objectives of Employee Welfare Measures:

- To organize health related activities/ programmes
- To make the employees feel comfort, happy and satisfied at work place.
- Improving moral of the employees through welfare measures/schems
- To build positive-ness among the employee towards work.

The statutory welfare schemes include:

- Various types of leaves
- Casual leave /EL
- Study leaves for RC/ OC. FDP/ TC etc.
- Duty leave
- Maternity/ Paternity leave
- Medical leave
- Group personal accidental insurance scheme

Financial Assistant provision :

- Loan facilities from different co-operative and nationalized banks, for which the college takes guarantee of refund
- Loan through Credit Society
- Credit society contributes dividends every year
- Medical bill reimbursement
- CAS Promotions
- Duty leave for participation in seminars/workshops
- GPF/DCPS schemes as per government rules and regulations

Other facilities:

- Organization of Faculty Improvement Programme/Training Programmes for teaching and non- teaching staff
- Health & Wellness Programme
- Gym facility
- Farewell programmes



Shrikrishnas Jaleo
Principal

Shrikrishnas Jaleo

Shrikrishnas Jaleo

Principal

Phone No. : Office 07152 & 230518/230110

Fax No. : 07152 230518

Website : www.sjgsm.shikshamandal.org Email : sjgs_pw@rediffmail.com